Version 1 2021

LINEAR RISKS MATRIX

Your mini-guide to the business hazards and headwinds created by our 'take, make, waste' economy







We know people struggle to find time to think about external issues, and let's face it, lots of the news on geopolitics, climate, plastics and damage to nature can be depressing. So it is easy to feel disconnected from big-picture trends and issues, and hope they won't affect your business.

In a previous job, I looked after risk management for major projects. I'm cautious by nature, so I relished looking at the future, from inside and outside the organisation, and working out what might disrupt our plans. Thinking about risks, and deciding if, and how badly they might affect your business, can help <u>you</u> decide what to change, or what to keep an eye on.

We've created a Linear Risks Guide for our coaching clients, and thought it would be useful to make the highlights available to everyone. We expand on these in the full-length guide that we include in the resources for our Kickstart and Kickstart+ coaching programmes, which takes **you through a range of risks to consider, for your business**.

We've focused on the risks related to our modern, 'linear economy', in which we take materials, make a product, use it and then discard it. We look at risks related to the markets you operate in, your business model and competitor pressures, your production and supply chain operations, and regulatory and legal factors.

Modern business is a part of a 'throughput' economy.

We take some materials, make a product, use it and then discard it — a linear system, using up resources and creating waste and pollution at every stage. Many business models rely on growing revenue to stay profitable — sell more!

However, from a business perspective, there are many downsides to this 'sell more' approach, which we tend to ignore. Continued economic growth puts pressure on land, water and resources, and for some resources, demand can outstrip supply, meaning volatile and/or increasing costs.

There are risks from climate disruption, disease, geopolitics and trade wars. All of these can affect access to materials, and we are starting more geopolitics and trade wars, again creating risks for the cost and availability of key resources.



On top of this, **mind-sets are changing** – people expect businesses to be ethical and sustainable, and not to 'greenwash'. Using unsafe materials, deforestation and putting unrecyclable products into the market can severely damage brand reputations. People are switching from ownership to 'experiences' and sharing, and **green taxes are on the horizon**.

If some of these risks feel relevant to your business, what should you do? We believe circular economy approaches are the best way to keep your business fit for the future: making sure it's resilient and can absorb or ideally avoid external shocks. It helps you control costs, create new offers and revenue streams ad develop new markets. Circular approaches build better relationships with your customers and engage your employees and suppliers. To find out more, about the circular economy and how it can help you build a, resilient, profitable and sustainable business, go to 'What is the Circular Economy' in the Resources section of our website, or listen to Episode 1 of the Circular Economy Podcast.

Even if your company doesn't make products, equipment or infrastructure, you can still benefit from using circular economy approaches. **Circular procurement policies** can add value and build resilience, and a circular mindset can help you spot issues with other areas of your strategy.



Linear risks overview

Successful businesses review the likely impact of relevant external drivers. Are new technologies threatening to disrupt your sector? Might there be threats from start-ups focused on your sector (for example, Airbnb for hotels, Uber for taxis) or from an established company moving into your space (eg Amazon moving into food and grocery deliveries)?

Using a risk framework helps you get clear on internal and external factors, reviewing business strategy and operations whilst looking externally at major trends and disruptions.

We've not included risks that we think apply to both linear and circular businesses, such as trade agreements, geopolitics, cyber-security threats, pandemics and so on.

PEST analysis (political, economic, social and technological) can highlight the risks and opportunities that already exist, or changes likely to happen. **PESTLE** brings in environmental and legal factors too. We can review these factors to spotlight potential business risks and to highlight opportunities. They may undermine or destroy existing markets, whilst simultaneously creating new ones.

PESTLE factors

Political factors include governmental interventions at regional, national and local levels, such as trade agreements, fiscal and economic policies, for example taxing waste sent to landfill. Geopolitical factors may include protection of strategic resources or subsidising key industries.

Economic factors, including inflation, economic growth or recession, and interest rates, affect how businesses operate and make decisions. For example, the ease and cost of borrowing can limit investment in research, new facilities and equipment and so on. Exchange rates affect the costs of exported and imported products and resources.

Social and demographic factors include population growth and demographic changes such as the age of consumers, availability of labour, health factors and employment status. There are 'soft' factors influencing people's lifestyles and decisions too, such as religion, culture and tradition, living standards and income levels.

Technological factors include developments in automation, digital, 3D printing, the Internet of Things, 'big data' and more. The rate of technological change is increasing, making it more difficult to keep up to date with technology that improves productivity, customer interactions and experience, supply chain management etc. Technology impacts cost, quality, and improvements in product and process performance.

Legal factors include regulations and laws on discrimination, consumer rights, antitrust and competition,

Political

PESTLE risk
categories

Legal

Social and ethical

employment and health and safety. Other regulations may cover international and national standards, local government by-laws, and voluntary sector or other corporate standards.

Environmental factors, such as weather, climate and biodiversity loss, affect many sectors and particularly those industries relying on agriculture. Increasing awareness of climate change influences business strategies and product offers, how governments are legislating and setting tax policy, and how citizens are living, working and travelling.

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We must avoid treating risks in isolation (creating 'risk silos') and instead, should use a whole-systems perspective. For example, many environmental factors overlap with other risk categories – climate and weather changes may affect communities, causing migration and civil unrest, which in turn creates geopolitical pressures and economic risks.

Risks along the value chain

The **Linear Risks Matrix** (below) looks at all of these PESTLE factors for each stage in the value chain – from the materials you select, how you design the product, your overall business strategy, to your production methods and supply chain. And last – but definitely not least – the risks related to the use and end-of-use of your product.

- How secure are your sources of key raw **materials**? Is demand growing? Might you be competing for access with lots of other companies, or could your supplies_and their costs be at risk from geopolitical pressure and speculation?
- Does your product design make it easy for your product to be maintained and repaired?
 Does its performance and durability meet customer expectations? If it fails soon after the warranty has expired, customers might not complain to you but they might complain loudly to their friends and vow not to buy from your company in the future.
- If your **business strategy** relies on selling more products, to more people, is that a sustainable strategy? How much more are you spending on marketing, to find these new customers and convince them to buy <u>your</u> product? Marketing surveys, including one from Bain and Company, tell us that it costs 6 to 7 times more to acquire a new customer than to keep your existing customer. What if your competitors offered pay-per-use, or repairs and upgrades? Would that undermine your business? What 'circularity gap' might you be leaving open, for another business to exploit? Read more in our blog: <u>Who is exploiting the circularity gap in your business?</u>
- Have you already implemented zero waste policies at your factories, and at your suppliers?
 If not, what resources are you wasting and even worse, what local land, water and living
 systems might you be destroying? Could you be recovering heat, steam, even carbon
 dioxide from production? What could you reuse in your own processes? What by-products
 and co-products might you develop instead?

- For your **supply chain**, can you identify <u>all</u> the suppliers you rely on? Or might some be out of view, used as sub-contractors by other suppliers? Do you know where all your materials come from, and whether they are from properly sustainable sources? Are those sources at risk of disruption, perhaps from climate-related events, or even geo-politics? What about supply chain ethics? Do you know who is making your stuff, and whether they work in safe, secure and fairly-rewarded jobs? Read more in our blog: <u>Worried about supply-chain disruption? Why circular economy approaches are more resilient</u>.
- What risks might exist whilst your product is in use, and once it is finished with? Can you
 be sure that the product and all its materials are safe, for both humans and nature? In the
 past, scientists said asbestos and tobacco were safe and new research regularly uncovers
 problems with chemicals, plastics and other man-made materials. Where is your product
 ending up after it's used? Branded packaging popping up as 'frequent finds' on beach
 cleans and litter picks is damaging the reputations of big consumer brands.

If you'd like help with examining risks and exploring circular opportunities, we can support you. We offer coaching services, plus talks, workshops and webinars to help your team understand the circular economy and get clear on linear risks. **We can support you at any stage** – getting to grips with what circular means, clarifying linear risks and other issues with 'business as usual', generating ideas to start your circular journey, making the business case, engaging your team and making it happen. <u>Get in touch</u> to find out more...



We use circular, sustainable approaches to help you make a better world - for people, planet, AND your business.

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| | VALUE CHAIN ELEMENTS | | | | | |
|---------------|---|-------------------------------------|---------------------------------------|---|---|--|
| | Materials | Design | Strategy | Production | Supply Chain | Use & end-of-use |
| | Rely on virgin resources | Design for disposal | 'Sell more' business model | Cost-down processes | Complex and long-distance | Waste & pollution impacts |
| Political & | Demand exceeds supply for key | | Investors switch to sustainable | | Geopolitical issues; trade tariffs | Bans on international movement of |
| Economic | resources | | projects | | | waste |
| | Aluminium & lithium demand likely | | BlackRock CEO says sustainability is | | China may restrict export of rare earth | 187 countries agree to restrict glob |
| | to rise >1000% by 2050 | | <u>'top issue'</u> | | <u>minerals</u> | plastic waste trade |
| | Resource costs impacted by tariffs & | | Customers shifting away from | | Value leakage' from failure to recover, | Difficult to recycle/reuse product |
| | export limits | | ownership to services | | repair etc | damages reputation |
| | 25% US steel tariff (March 2018) | | B2B trend towards Equipment-as-a- | | Competitors exploit 'circularity gap' | >80,000 people ask Coca Cola to |
| | impacts automotive sector | | <u>service</u> | | competitors exploit circularity gap | reduce plastic waste |
| Social & | Unsustainable resource use puts off | Planned obsolesence turns off | Trend towards experience & sharing | Cost-down approaches undermine | Best suppliers prefer to work with | Not recovering own products creat |
| demographic | customers & employees | customers & employees | economy | safe processes | circular businesses | competitors opportunities |
| | Big food brands criticised for failing | Customers sue Apple for slowing | Cars, bikes, sports equipment most | Mining dam collapses result in deaths | Procurement policies prioritise circular | Other companies can resell, repai |
| | on palm oil pledges | down old iPhones | likely to be shared/rented | <u>& fines</u> | <u>suppliers</u> | or remake your products |
| | Consumers preferring sustainable | Customers avoid items that are | Difficulty in attracting & engaging | | | Customers avoid items that are |
| | products | difficult to repair/resell | employees | | | difficult to reuse/recycle |
| | Growth of CPG* products marketed | 77% of EU citizens would rather | Younger people prioritise jobs at | | | 46% of consumers boycott brands |
| | as sustainable is 5.6 times faster | fix their goods than buy new | sustainable firms | | | due to unsustainable products or |
| | than other products. | ones. | | | | <u>practices</u> |
| Technological | Use of toxic/unsafe materials | Failure to 'virtualise' offer | Overproduction for economies of | Use of toxic and unsafe process inputs - | Vulnerability to shocks eg extreme | Mixed materials are difficult and |
| | impacts worker's safety | | scale leads to overstocks | worker safety | weather events | costly to recycle |
| | Increased research & awareness of | Why Blockbuster went bust as | Large balance-sheet write-off and | World Health Organization: 10 | Adverse weather moved from #8 to #5 | Flexible and mixed-material |
| | toxins in products & materials | Netflix scaled up | lost profit opportunity | chemicals of major public concern | in 2017 BCI Top 10 Threats index. | packaging is not easily recycled |
| | *************************************** | | | lander of the shade of the shade of | | Decise for discosed inhibits |
| | | | Sales forecasting for trend-driven | Improved technology reduces cost of closed-loop systems | Large-scale production lacks agility | Design for disposal inhibits disassembly & recycling |
| | | | market is difficult | · · | | , , , |
| | | | <u>Disposal costs for overstocks,</u> | Chemical Leasing helps manufacturers | | Organizations fight back against |
| | | | obsolesence, etc | reduce costs | massive volumes. | planned obsolesence |
| Legal & | Tax on virgin resources (or incentive | EPR* regulations may add cost to | Tax incentives for repairs or | Restrictions on discharge of waste & | | Green taxes eg on landfill and wast |
| Environmental | on recycled resources) | short lifecycle products | reselling | effluents | transport costs | disposal |
| | Construction raw materials tax in | Packaging costs increase due to | Sweden reduces VAT & income tax | Permits or bans introduced in | Clean fuel rules impact shipping costs | New regulations eg China |
| | Denmark & Sweden | EPR* fees | for household repairs | developing countries | | eg USA proposals |
| | Regulations limit extraction, water | Right to repair legislation - | , , | , , , | Right to repair legislation -provision of | |
| | use, land use change etc | impacts product design | service & spares | eg no glues | spare parts etc | pay for end-of-life |
| | Example: UK proposal to curb | As of 2021 all TVs, monitors, fridg | | er-dryers, dishwashers and lighting prod | · | EPR policy moves gain momentum |
| | overseas deforestation | | to meet minimum repairability requ | uirements aimed at extending their lifet | · · · · · · · · · · · · · · · · · · · | 2019 |
| | | | | | Lack of transparency increases risk of | Risk of claims from end-of-use |
| | | | | | failure/ESG issues | pollution/illegal disposal |
| | | | | | Michelin called out for deforestation | Biffa fined £350k for shipping UK |
| | | | | | issues | household waste to China |

Value chain stages adapted from Catherine Weetman's Circular Economy Framework 2.0 Risk factors - PESTLE (Political, Economic, Social and demographic, Technological, Legal, Environmental & regulatory).

^{*} CPG - Consumer Packaged Goods * EPR - Extended Producer Responsibility: mandatory product stewardship requiring manufacturer's responsibility for ipost-consumer management of that product and its packaging.